

MODERN DAY SLAVERY

DON'T BE AFRAID OF SHARING INTELLIGENCE –It is our responsibility to share information to initiate opportunities in tackling Modern Slavery and Trafficking.

What is Intelligence?

Information submitted to the Police is converted into intelligence. **Any** information you gather in your role that causes you concern or could be influential in raising awareness around a person, location or situation etc, may become useful intelligence. All information including anecdotal or third hand information may be valuable, regardless of how important you may perceive it to be.

It is important that information is submitted in a timely manner, for analysis to aid the initiation of prompt action if required, don't wait. It will also inform our understanding of the size and nature of the issue in the county. There is no limit to the number of reports you can submit. Therefore, as your knowledge of an issue develops, subsequent/ multiple information reports can be submitted.

What about trust and confidentiality?

Information received by the Police is reviewed, sanitised and graded by trained staff. You can be confident that the source of the information will never be revealed or how it has been obtained and the grading will reflect its reliability, how it will be managed and who it can be shared with. Information will still be owned by the agency submitting it and in the event of a Freedom of Information Request or enforcement activity etc., disclosure will not be made without prior approval from the source of the submission.

Example of how information is converted to intelligence:

Raw unsanitised information: I am a member of staff in the Fire and Safety Team and I carried out an inspection in the flat at 156 Hill Street, Gloucester. Whilst there, I saw a number of people all sleeping in the same dirty room. They apparently work in the kebab shop below the flat. They told me that they had no breaks and earned very little money.

Intelligence report: TURKISH KEBABS at 156 Hill Street, Gloucester employ males for very little money, without breaks. All men share a single room above the shop, for sleeping in.

But what if it isn't useful, its only one piece of information?

On its own, the above example does not confirm if anything illegal is happening or who the people involved are. However, the information presented causes concern and meets the indicators of Modern Slavery, which should be recorded and shared (where appropriate) for any further action. Service providers other than Fire and Safety, including the Police, may also in their line of work have information concerning the same persons or property. Intelligence that may be linked and developed can help ensure opportunities are not missed.

Where identified, information will be linked to other reports i.e. concerning the same person, address, vehicle etc. The collective accumulation of intelligence provides greater depth, knowledge and understanding of issues. Through a tasking process, if proportionate and necessary then proactive action can be taken.