

Midlands & East Pharmacy Insight

Issue Two - July 2018



Welcome to the July 2018 edition of the Midlands and East Pharmacy and Medicines newsletter. The last few weeks have been focused on continuing to build a cohesive understanding of pharmacy workforce across the Midlands and East, including the opportunity to engage across a range of established pharmacy forums.

The HEE pharmacy team were all really delighted to see so many colleagues and friends at the sharing good practice event in March. It has been exciting to see the level of engagement and enthusiasm for the work of HEE across the pharmacy workforce and have the opportunity to promote local engagement with HEE through the workforce transformation managers based across the region.

The HEE pharmacy team are looking forward to meeting many of you and your colleagues at West Bromwich, where we are hosting the Midlands and East Regional Selection Centre for the National Pre-registration Recruitment and Selection Process (ORIEL) in the first week of September. Those participating will find it provides a great opportunity to meet individuals across pharmacy and broaden your own networks- perhaps a chance to identify a peer for a peer discussion, ready for future revalidation processes.

Your opportunity to share good practice and influence future development of the pharmacy workforce is available through the several consultations which are currently open - please see key dates.

Please do enjoy the newsletter and don't hesitate to contact us if you have any questions: pharmacy.me@hee.nhs.uk

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registration places will be advertised through HEE's National Pre-registration Pharmacist Recruitment Programme to start in the summer of 2019 across the Midlands and East. Local partnerships have been empowered to decide how the pre-registration pharmacists will spend their time in general practice; some may spend their time in general practice as a single block, while others may spend a proportion of each week in the practice.

As well as providing these innovative places, providers will be encouraged to contribute to the development and review of an appropriate curriculum. The results of which will be shared across the NHS with other pre-registration pharmacist providers. This work will be used to inform future developments and improvements to the pre-registration pharmacist year. If you would like to learn more about this programme, please contact our pharmacy clinical fellow, Paul Gilbert (paul.gilbert@hee.nhs.uk / 07733336175).

Farewell to Carole Blackshaw

In January 2018 Carole resigned her role as Head of Pharmacy across the Midlands and East. We would like to thank Carole for her work in establishing the Midlands and East Pharmacy model and wish her all the luck for the future. She will be greatly missed.



Topol review

In December 2017, HEE published Facing the Facts, Shaping the Future – a draft health and care Workforce Strategy for England to 2027.

Five major independent reviews have been commissioned by the Secretary of State for

Health as part of the strategy, including the Topol Review: Preparing the healthcare workforce to deliver the digital future

An interim report has been produced.

The call for evidence to support the final Topol Review closes on Wednesday 29th August.

By sharing your evidence and experience, you will help to build an understanding about which technologies are already being used effectively now, and which offer the best potential to be used in healthcare in the future.

Your insights will add to an understanding of the likely impact of these changes on the required skills, selection, education, curricula, training, development and learning of current and future NHS staff.

For the link below to read the interim report and to submit your evidence.

<http://www.hee.nhs.uk/our-work/topol-review>



Consultation on Pharmacy Technician Qualification

In October 2017, The General Pharmaceutical Council (GPhC) published revised Initial Education and Training Standards for Pharmacy Technicians (IET). These Standards will ensure that pharmacy technicians have the right knowledge and skills for current and future workforce

requirements at point of registration with the GPhC. Health Education England (HEE) has commissioned Skills for Health to facilitate the collaborative development of a new qualification to meet the IET Standards for pharmacy technicians. Skills for Health has worked with Awarding Organisations and subject matter experts to develop the qualification which will be made available in England and Wales by Awarding Organisations in 2019.

The draft qualification units are now available for consultation until 12pm noon on Monday 30th July.

To access the online survey, please click below

<https://www.surveygizmo.com/s3/4380586/Qualification-for-Pharmacy-Technicians>

Leadership Opportunity in Primary Care - Triumvirate Programme

The programme is delivered in partnership with the Leadership Academy.

Teams from 47 practices across the East and West Midlands have completed the innovative Triumvirate programme over the past two years which has resulted in the delivery of some fantastic change projects and 94% of participants reporting that they are fully or increasingly confident as change agent leaders.

Enrolment for the programme is now open and is designed to enable a team of three multi-professional practitioners to become a collaborative team of change agents. The leadership and improvement science tools and resources gained as part of the programme will enable participants to transform primary care organisations by thriving on change challenges, transform systems/processes and create a better organisational culture.

East Midlands

To find out more click the link below

<https://www.leadershipeastmidlands.nhs.uk/our-programmes/triumvirate-programme>

West Midlands

For further information contact Sumiya Khanam on 0121 695 2368 or email leadership.wm@hee.nhs.uk



ACUTE Triumvirate - Detailed Programme



UK Five Year AMR Strategy Implementation Programme

The Department of Health, Department for Environment, Food and Rural Affairs (Defra), Public Health England (PHE) and NHS England are leading the implementation of the UK 5 year Antimicrobial Resistance strategy.

A cross government steering group is overseeing implementation of the strategy. The group works with a range of partners across the human and animal health, research, industry and academic sectors. AMR tools and resources have been developed to help human, livestock and animal healthcare professionals to improve infection prevention and control practices and to help improve prescribing.

All the information and links to each other the agencies including the educational tool kit can be downloaded from the link below.

<https://hee.nhs.uk/our-work/antimicrobial-resistance>

The latest development includes a Sepsis, Antimicrobial Resistance and Infection Prevention Control educational package targeted at senior leaders, management and executive teams



CPPE Updates

Accuracy Checking for Pharmacy Technicians.

The CPPE *Accuracy checking pharmacy technician* (ACPT) programme, commissioned by Health Education England through the Pharmacy Integration Fund for community trainees, aims to support pharmacy technicians to develop the knowledge, skills and behaviours required to provide the final accuracy check of dispensed medicines that have been clinically screened by a pharmacist, and dispensed by another team member. The programme is being piloted with pharmacy technicians in hospital and community settings in London and the South East (LaSE).

Interest for provision outside LaSE is currently being tested and CPPE welcomes applications from pharmacy technicians working in community pharmacy in the in the North, South, Midlands and East alongside LaSE.

Applications are being accepted from now until September 2019 for this fully funded training opportunity

For details about eligibility and how to apply, visit the dedicated page on CPPE's website:
<https://www.cppe.ac.uk/career/acpt>

NHS Leadership Academy Mary Seacole Programme for Community Pharmacy Professionals

The Mary Seacole programme continues to be offered to community pharmacy professionals. It is delivered jointly between CPPE and the NHS Leadership academy and access is funded by the Pharmacy Integration Fund. Cohorts are running across the country with the following in the Midlands and East.

Courses will be held in the following locations:

Brentwood
Birmingham
Coventry
Nottingham

Further details can be found on the CPPE website at the link below..

<https://www.cppe.ac.uk/services/leadership-community#navTop>

Pharmacy Pre-registration National Recruitment

This is an exciting time of the year as HEE prepares for the regional selection centre at;

The Hawthorns Football Stadium
(West Bromwich)
3rd - 7th September 2018



We are currently canvassing for panel members to cover the 600 interview slots over the five days.

We need a mixture of colleagues with experience of recruiting into community and hospital pre-registration pharmacist posts to participate. The role will involve interviewing applicants during the Multiple Mini Interview (MMI) section of their selection centre interview and will require full day attendance (08.45 – 18.00)

To take part in the interview process you must:

- Be a qualified Pharmacist or,
- Be an experienced Pharmacy Technician who has recently been directly involved in training pre-registration pharmacists or,
- Have experience of recruiting registered health care professionals during the last 24 months

Please help us by supporting your regional selection centre by becoming a panel member. Registration is open until the end of July.

click the link below to register online

<https://healtheducationyh.onlinesurveys.ac.uk/panel-member-registration>.

For those of you who wish to take part you are required to complete a training module.

The module should take no more than 1 hour to complete.

Further details of the National Pre-Registration Trainee Pharmacist Recruitment scheme can be found at the link below.

<https://www.lasepharmacy.hee.nhs.uk/national-recruitment/>

