

# Pre-reg recruitment through Oriel

## How Oriel works for pharmacy students

In our first briefing, we explained what Oriel is – a national system for recruiting pre-registration pharmacists. This time we're going to explain how the Oriel system works for pharmacy students.

Before Oriel, students had to apply separately for each individual community pharmacy pre-reg place and by region for hospital pre-reg.

Now the students make one application for Oriel and then prioritise the places available. They make this application towards the end of their third year at university and then go through a selection process over the late summer/early autumn at the end of third year/start of fourth year. The selection process includes interviews, situational judgment questions and calculations questions.

The students are then ranked and matched to their preferences of employer and location. They receive one offer (although they may be able to upgrade later if a location they preferred becomes available). When they have accepted a final offer, the employers are then informed in late December or early January for the students to start the following summer.

The advantage for the students is that Oriel means a reduction in the number of applications they need to make.

## Coming in November: What's in it for you, the employer?

**\*Note:** For more information about pre-reg recruitment via Oriel, visit the Oriel pharmacy portal at <https://www.oriel.nhs.uk/Web/> when the next registration cycle opens in 2019.