

Pre-reg recruitment through Oriel

How Oriel works for recruiters in pharmacies

Oriel is a national system for recruiting pre-registration pharmacists. In our first two briefings, we explained what Oriel is and why pharmacy students are interested in using Oriel to find their pre-reg placements.

This time we will explain why you, as the pharmacy employer, might want to recruit through Oriel.

The advantages include:

- You don't have to advertise and interview lots of potential pre-regs without any support.
- You can make your pre-reg place known to the majority of pharmacy students in the country.
- You have a pre-reg who meets the minimum standards of Health Education England (HEE).

The disadvantages include:

- You don't get to select a specific person as you will be matched with a student and have to accept them, subject to satisfactory references.
- You need to meet HEE quality standards (not onerous but a little more than the GPhC require).
- You will still need to have a pre-reg training plan in place.
- Since there are more places in Oriel than there are students, you may not be able to recruit, but then you may not have been able to anyway.

Coming in December: Details of what to do next, and further information about Oriel & pre-reg recruitment from GMLPC

***Note:** For more information about pre-reg recruitment via Oriel, visit the Oriel pharmacy portal at <https://www.oriel.nhs.uk/Web/> when the next registration cycle opens in 2019.