Quality Payments: February 2019



CPPE risk management training

Points available: 20 points (£640-£1,280) available.

Requirements:

- 80% of all registered pharmacy professionals working in the pharmacy on 15th February 2019 must have successfully completed the CPPE's risk assessment training:
 - The 80% is based on headcount, not full-time equivalents.
 - o It includes all registered pharmacy professionals i.e. pharmacists, pharmacy technicians, and locums. It does not include pre-reg trainees.
- You also need to have a completed risk review available in the pharmacy for inspection. The review should be specific to a risk identified in your pharmacy and should have been completed by the pharmacy team, including:
 - A description of the risks identified
 - A risk rating/risk matrix based on:
 - Probability of the risk occurring
 - Severity of harm (or potential harm) caused by this risk
 - Action plan explaining:
 - What actions you are taking to reduce the risk
 - Who is responsible for each action, and
 - Timelines by which you will complete each action.

Accessing the CPPE training

- All pharmacy professionals registered with GPhC can access the CPPE risk management training for free.
- Visit the <u>CPPE Quality Payments page</u>, scroll down and click on 'Risk management training registered pharmacy professionals only'.
- You will need to log in to your CPPE account or create a new account if you don't already have one.
- Work your way through the CPPE risk management guide use the version on the website, as it has been updated since hard copies were sent out to pharmacies.
- Click to confirm that you have completed the guide.
- Complete the e-assessment.
- Download your certificate.

^{*}Note: This is a summary. You also need to read the full NHS England guidance using the links at the end of this document.

Conducting the risk review

- Don't do the risk review until you have completed your CPPE risk management training. That's because Sections 3 & 4 of the CPPE risk management guide (see above) explain how to conduct a risk review and reduce risks.
- Include the whole team in the risk review and make sure it's on a risk specific to your pharmacy.
- This <u>PSNC template</u> helps you conduct the risk review and action plan. They have included an <u>example</u> of a completed review. If different people are responsible for different actions, make sure that's clear in the 'action' section.
- You can also include other information in your risk review e.g. you could include a Root Cause Analysis (RCA). Pages 20-21 of the CPPE risk management guide explain how to do a RCA e.g. by using a fishbone diagram or 'five whys'.
- Make sure you revisit your risk review and update it when actions have been completed.

Evidence required:

- Certificates showing 80% of registered pharmacy professionals have completed the CPPE risk management training. You can log when staff complete their training with this <u>form</u>.
- A risk review and action plan available for inspection on the pharmacy premises, based on a risk specific to your pharmacy. You may wish to use this <u>PSNC template</u>.

Full guidance from NHS England

This tip-sheet is just a summary. **You must also read the <u>full NHS England guidance</u>** to make sure you meet the Quality Payments criteria. There are 3 key documents:

- Updated guidance for February 2019
- Gateway Criteria Guidance
- Quality Criteria Guidance

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