
PRIMARY CARE WORKFORCE MASS VACCINATION UPDATE

4th December 2020

Addressed to:

- Workforce Bank Expressions of Interest

Firstly, and importantly thank you for registering an expression of interest to support the Primary Care locality COVID Mass Vaccination programme (MVP).

Preparations are underway across the system to ensure we are ready to deliver MVP. Early December 2020, it was announced a Covid-19 vaccine had been authorised and is ready to deploy.

As you have registered and expressed an interest to support the GM MVP, we are writing to you to provide you an update and ask you to take steps to prepare.

1. What do I need to do next?

There will be a range of paid roles offered on a flexible basis, including outside of usual working hours to fit with your other responsibilities. Important non-clinical supporting roles will also be available. In all roles, appropriate training, supervision and PPE will be provided to ensure the safety of staff, volunteers and patients.

You may work in a variety of local settings set up to vaccinate eligible groups of people. Briefing and training on the specific Covid-19 vaccines used will be provided.

If you are still able to support this work, we would like you to register with GM's workforce Bank (known as Lantum):

- A. If you are already registered with Lantum, sign in using the following link, you will automatically be aligned to the GM vaccination bank:

http://info.lantum.com/greater_manchester_vaccination

- B. If you are new to Lantum, Register/sign up:

http://info.lantum.com/greater_manchester_vaccination

You will need to provide:

- Passport
- Professional registration number (if applicable)

- CV (which details 2 contacts for references)
- DBS obtained within the last 3 years
- Proof of your own vaccination status

Given the time gap required between receiving a flu vaccine and a Covid vaccine, it is vital that health and care staff are vaccinated for flu, if not already vaccinated.

Immunisation from hepatitis B is also recommended



Hep B
guidnace.pdf

- Basic life support certificate (obtained in the last 12mths)
- Anaphylaxis training certificate, if your discipline is dental or optical (obtained in the last 12mths). If you need update training, this is available on line at: <https://portal.elfh.org.uk/Component/Details/429354>

If you need Lantum-specific support in regard to onboarding, please contact Lantum directly on support@lantum.com

You only need to do the above process **once**.

Once 'on-boarded' you will be available for our partners to offer you available training and shifts.

2. What do I need to do to prepare?

Please review and complete the attached self-assessment document; it is really important that you complete any outstanding training so that we can understand what training we need to provide and signpost you to face to face training/competency approval.



FINAL PC Clinical
Skills Seld Ass form.

3. I want to become a vaccinator, what do I need to do?

Whilst awaiting the COVID-19 Vaccination specific training, please complete the self-assessment document in section 2 above.

You are also encouraged to complete selected elements on the immunisation e-learning training; vaccine storage, administration and legal aspects. Links can be found in the self assessment document and are also available on:

<https://www.e-lfh.org.uk/programmes/immunisation/>

Additional information:

The MVP for Greater Manchester has three delivery arms these are; the mass vaccination centre, the delivery of the vaccine to all health and care staff and *locality led Primary Care Network delivery within community settings*.

We hope once trained and approved through the Mass vaccination centres, you will be part of a Workforce bank who is able to support the Primary Care delivery programme.

Department for Health and Social Care recently consulted on and implemented temporary changes to legislation allowing a wider group of staff to undertake vaccination training including many allied health professionals, pharmacy and dental professionals, and healthcare scientists – as well as others who can complete appropriate training.

Three pools of staff to fill immuniser roles have been identified, following the legislation changes. These are:

1. Experienced and competent vaccinators (mainly registered Healthcare Practitioners (HCPs) and some unregistered healthcare support workers (HCSWs) such as healthcare assistants.
2. Registered Healthcare Practitioners (HCPs) and unregistered HCSWs who are either new to or returning to vaccination after a prolonged period.
3. Non-health care workers (unregistered workers new to the NHS and immunisation who will be trained to administer vaccines) such as airline cabin staff, medical and nursing students, fire officers and others with life support/first aid skills.

In addition, particularly for vaccination centres, there will be a need for thousands of supporting roles – both in a paid and volunteer capacity.

Payment?

Rate of payment is something which would be determined by the provider of the service. NHS Professional have issued the following pay guidance for Trusts delivering Mass Vaccination sites :

[NHS Professionals - Covid-19 Vaccination Programme Vaccinator](#)

If you are a registered professional, it is likely you will be paid at agenda for change band 5, however clarity regarding reimbursement will be made at the time the shift is posted.

Workforce engaged through primary care providers, e.g. by a Primary Care Network, would be paid in accordance with local arrangements.

Anyone registered on the Workforce bank will be classed as self-employed.

How will staff get the vaccine?

We will be working with employers and staff representatives to establish the best way to ensure that both health and social care staff can get vaccinated as soon as possible. As is currently the case with the seasonal flu staff vaccination campaign, this is likely to be mainly led by individual employers, with additional arrangements in place for social care staff such as home carers.

Indemnity

Clarity is being sought from the lead provider where an individual is working at a Mass Vaccination site (live wef 6th December)

For GP Primary Care services, The Clinical Negligence Scheme for General Practice (CNSGP) provides clinical negligence indemnity cover for all staff engaged by a GP practice under the CNSGP Regulations.

Professionals are reminded to update personal insurance providers of any change to role and function to ensure transparency.

REMINDER

Anyone wishing to support this programme should register directly with the Workforce bank at: http://info.lantum.com/greater_manchester_vaccination or be directed to completing the following Expression s of interest form: https://share.hsforms.com/1jlbQhcF8T7K077k_mOgoCQ2lu67

An individual's primary employment for delivering primary care services is to be considered as a priority. Any opportunity to offer availability over and above this would be most welcomed.

If you missed the webinar on Wednesday 2nd December, you can listen back at: <https://gmprimarycarecareers.org.uk/covid-19-vaccine-programme-webinar-02-12-2020>

We will be updating pages on the GM Careers website and will send you the link shortly so you can keep up to date.

If you have any enquiries in the meantime, please don't hesitate to get in touch by contacting GM Workforce programme managers

kerryporter1@nhs.net

n.odita@nhs.net