

Interim Foundation Pharmacist Programme (IFPP) Update #5

w/c 31st August 2020

Thank you for your interest in the new Interim Foundation Pharmacist Programme (IFPP). This is the fifth of our weekly updates from the programme team. Please keep sending your questions to the team at fpp@hee.nhs.uk.

If you and your colleagues wish to receive further updates about the programme, please email fpp@hee.nhs.uk, stating 'IFPP Updates' in the subject header.

News update

- **Register for IFPP now!** With over 500 registrations to date, [click here](#) to find out more and sign upon our dedicated IFPP web page. You will find further information including a flowchart outlining the eligibility criteria and process, and the registration form. If you know someone who is interested in registering, please encourage them to sign up to the weekly updates.
- [Please bookmark the IFPP web page for easy reference](#) we are updating your FAQs regularly.
- Further information for employers has been added to our website [here](#).

Your questions answered

I have registered for IFPP. When will I receive further information and access to the programme?

If you have already registered, you will receive an email this week welcoming you to the programme. You will be sent more information after this, and programme resources will be made available during September 2020.

I am re-sitting my pre-reg exam. Am I eligible for the IFPP?

You are not eligible for the programme, but you can still access our range of online resources. Those awaiting to sit the GPhC registration exam (including resits) who have completed 52 weeks of pre-registration training, will be eligible to access the resources within the IFPP and are encouraged to sign up. Please see eligibility flow diagram.

Can I join IFPP if I am not employed in a workplace?

Yes. You do not have to be employed as a provisionally registered pharmacist to register with the IFPP and access these resources.

What funding is available and how is this accessed?

There is no fee or cost for provisionally registered pharmacists during the registration process or to access the programme. Additionally, employers do not need to take any further steps to access this funding, as the free resources will automatically be made available to provisionally registered pharmacists after they sign up for IFPP.

HEE funding covers the costs of the IFPP education infrastructure, including:

- structured learning pathway to guide your development during the programme
- education supervision
- access to online resources and associated online learning events
- IFPP for independent or small multiple community pharmacy, provided by CPPE.
- New RPS e-Portfolio.

For employers, funding will be made available for organisations to support with resources that will assist in local delivery, and support development of local infrastructure.

Can you tell me more about the IFPP for provisionally registered pharmacists who work in community pharmacy?

Health Education England have arranged for the Centre for Postgraduate Pharmacy Education (CPPE) to support delivery of the IFPP for provisionally registered pharmacists who work in community pharmacy (where formal programmes do not exist). Some employers, such as Boots, have internal programmes which will take priority over the CPPE programme. Provisionally registered pharmacists who have access to internal programmes should use those rather than the CPPE programme.

Can provisionally registered pharmacists who do not work in community pharmacy access IFPP and how does this work with established foundation training programmes?

All provisionally registered pharmacists are eligible and can sign up to access IFPP. Registering with the IFPP will give you access to a library of resources, including *OpenAthens*, *e-Learning for Healthcare*, *SCRIPT* (e-learning for prescribing and therapeutics) and CPPE resources. These resources will help provisionally registered pharmacists maintain and develop their clinical knowledge and assist with registration assessment revision.

Some employers already have established foundation training programmes. These range from formal programmes provided by large multiples (community pharmacies), or informal (rotational) programmes across other sectors including secondary and primary care. The IFPP is intended to complement current workplace programmes.

The IFPP will not mandate any time out of practice for training. Your employer may provide you with access to other learning opportunities and courses (eg in-house training or external courses) to meet your individual learning needs for the IFPP.

What are the minimum assessment requirements of the IFPP?

The IFPP will support provisionally registered pharmacists to develop the knowledge, skills and attributes mapped against the Interim Foundation Pharmacist Programme (IFPP) learning outcomes.

The IFPP uses a series of activities and Supervised Learning Events to support the Foundation Pharmacist to demonstrate the outcomes of the Interim Foundation Curriculum. Further information on the Interim Foundation Pharmacist Curriculum and the minimum assessment requirements can be found within the IFPP Handbook – due for release soon.

Successful completion of IFPP will be demonstrated through the achievement of a certificate of completion.

What is the expected employer input for reviewing the portfolio and how long is this expected to take?

Each Provisionally Registered Pharmacist will require an Educational Supervisor to support and guide them through their developmental journey within the IFPP. The Educational Supervisor will be expected to support the provisional registrant develop a Personal Development Plan and assist them through reviewing the evidence submitted. The time it will take to review the evidence within the portfolio will be dependent on the number of actions within an individual provisional registrant's PDP and the number of activities required to achieve it.

There are minimum assessment requirements for the programme, which can be found within the IFPP Handbook – due for release soon.

How does the IFPP work with existing programmes and what are its implications for employers? Where does the CPPE programme fit?

The IFPP has been designed to complement existing programmes, as represented in the diagram below. For employers there are many benefits (see question above) to integrate IFPP into existing programme as the resources available will assist in local delivery and support development of local infrastructure. Funding will be made available for organisations to support this.

Existing Foundation Programmes

Named Supervisor

Supervisor meetings

Develop a portfolio

Collection of evidence

Register to inhouse programme

Work towards achieving programme curriculum

Programme funded by employer / organisation

Local certificate of completion

Requirements of the IFPP

Named educational supervisor to complete IFPP supervisor training

Minimum of seven FP / ES meetings per year

Evidence to be documented on RPS Provisional Pharmacist e-Portfolio

IFPP Evidence requirements

Register to IFPP

IFPP Learning outcomes (mapped to the RPS FPF)

Funding is made available to organisations to assist in IFPP programme delivery

National Certificate of completion

The CPPE Foundation pharmacist programme has been commissioned to support organisations which do not have the infrastructure to support provisionally registered pharmacists undertake the workplace element (as represented above).

The CPPE programme has been developed specifically for community pharmacy and for provisional pharmacists working in independent and small chain pharmacies. If you are applying for the CPPE programme and are not working in these settings, please seek guidance from your local HEE pharmacy team:

- London and South East (LaSE) – Lasepharmacy@hee.nhs.uk
- Midlands and East – Pharmacy.me@hee.nhs.uk
- North – Medicinesoptimisationnorth@hee.nhs.uk
- South – Pharmacy.south@hee.nhs.uk

We hope that you will join the IFPP and benefit from the support provided for your foundation practice.

Please refer to our dedicated [IFPP web page](#) for more information and to sign up.

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