

**From:** Regional Pharmacy team

**To:** New Community Employers

**Subject:** Oriel - National Pre-registration Pharmacist Recruitment Scheme 2021 Invitation to Participate

Dear Colleague

### **National Pre-registration Pharmacist Recruitment 2021 (2022 intake)**

We hope you are well during these exceptionally challenging times.

We are writing to invite you to participate in the 2021 (2022 intake) National Pre-registration Pharmacist Recruitment Scheme to recruit into your pre-registration training programme(s).

A national recruitment and selection scheme for pre-registration pharmacist training programmes, utilising the ORIEL IT platform, was adopted by Health Education England in 2017 and it has been used for pre-registration pharmacist recruitment for the last 4 years. ORIEL has been used for the recruitment of dentists, doctors and healthcare scientists for many years and learning from that process has been fed into the Pharmacy National Recruitment Scheme.

Applicants to the scheme are required to complete one application form for pre-registration training and to preference pre-registration training programmes they wish to be considered for as part of the recruitment process. The ORIEL IT platform allows all training sites to equally advertise the unique qualities of their training programme(s) in order to attract applicants to preference them as part of their application.

As there are more training places available nationally than there are potential trainees to fill them, it is very important that employers take the opportunity to provide comprehensive information in their programme description (please note there is a character limit) for each programme to guide applicants with their preferencing choices on ORIEL.

You may be aware that the General Pharmaceutical Council (GPhC) have approved a new set of initial education and training standards. As these changes progress, some of the terminology associated with the training year may change, however recruitment into these posts will remain the same for the time being, and the GPhC has indicated that current processes should continue to be used.

### **Employer Guidance**

Participating in the national recruitment scheme does not guarantee that your programmes will fill, as there are currently more training places available than potential trainees to fill them. You can update your knowledge of the scheme by reading the Employer Handbook, which contains step-by-step guidance on completing your employer

programme submission form(s), a recruitment timeline and regional contact support details. This handbook is available on our [website](#).

We have developed a short video to support employers with registering to participate in the national pre-registration pharmacist recruitment scheme, this is available to watch from the [Employer Registration page](#).

In addition, you can see information submitted by employers in 2020 by viewing the 'Pharmacy Employers and Programme Information from 2020' document available on the [Employer Information page of our website](#).

### Signing up to the Scheme

We strongly advise you to read the Employer Handbook before deciding whether to be part of the scheme.

You also need to read the terms of participation of the recruitment scheme as you will be asked to sign up to the Health Education England [Terms of Participation](#) and the [Health Education England's Quality Framework](#).

If you wish to be part of 2021 national recruitment for the 2022 intake, you will need to complete an online registration form and provide your employer programme information (see below website link). Please note the form contains progressive filtering, so we advise you to take your time to ensure you select the correct options particularly regarding your locality. You may also want to consider writing your programme description (950 characters including spaces) in Word before completing the form as the form cannot be saved during completion.

To make your employer programme submission please access the online form via the following link:

<https://www.lasepharmacy.hee.nhs.uk/national-recruitment/employer-registration>

Once you have submitted your form, you will receive an email from [noreply@holograph.digital](mailto:noreply@holograph.digital) with a copy of your submission, please check your junk mail folder if you can't see this email.

**If you have multiple programmes to submit (one form completion per programme) it is advisable to keep a track of which ones you have submitted and ensure you do not submit a programme which you do not plan to recruit to.**

### Submission Deadline

The deadline to submit your form(s) is **11.59pm on 1<sup>st</sup> March 2021**. Please note late submissions will not be accepted.

For all further information please refer to the Employer Handbook.

Yours Sincerely  
Sue

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