

North School of Pharmacy and Medicines Optimisation



Email: medicinesoptimisation.north@hee.nhs.uk

hee.nhs.uk/our-work/medicines-optimisation

February 2021

Newsletter

Developing people
for health and
healthcare

www.hee.nhs.uk

Welcome to the February 2021 newsletter



Whilst writing this I was reminded by Anita (Mental Health Training Programme Director) that it was Time to Talk Day www.time-to-change.org.uk/get-involved/time-talk-day. This fitted in well with a conversation I had later with one of the north Schools of Pharmacy about mental health and our pharmacy students. Do have a look at the resources to help us look after our own mental health which are towards the end of this newsletter.

The GPhC registration assessment is approaching and if you will be taking this, I encourage you to have a look at the resources under the Foundation section in this newsletter. There are lots there to help you plan your preparation. Remember that the whole pharmacy family is behind you and supporting you at this time. For those of you working as provisional registrants in community pharmacy then do sign up for free support from CPPE.

I would like to welcome the Preregistration Trainee Pharmacy Technicians who are just starting in their posts and highlight the news that we are training many more pharmacy technicians this year. We have also had fantastic engagement with a pilot project for the Science Manufacturing Technician Apprenticeship. We all know how important our aseptics / technical services workforce is and hopefully this will provide part of the solution to workforce challenges in this area.

There is clearly so much going on and this reminds me that pharmacy is a great career. HEE has just produced [a video](#) (aimed predominantly at 13-17 year-olds) to promote [pharmacy careers](#) so do share amongst your networks, family and friends. I hope you enjoy the newsletter.

New School Team Members

Welcome to new members of our team:

Cindy Boyd - North West Regional Facilitator for Pre-registration Pharmacists in General Practice Programme

Laura Butroid – Primary Care Pharmacy Technician Practice Learning Facilitator (NENC)

Jonathan Foster – Interim Foundation Pharmacist Programme Lead NE/National

Lisa Ainsworth - Interim Foundation Pharmacist Programme Lead NW/National

Jatinder Saimbi - Interim Foundation Pharmacist Programme Lead NW/National

Please contact medicinesoptimisation.north@hee.nhs.uk if you would like to get in touch.

Pre-Registration Trainee Pharmacists

General Pharmaceutical Council (GPhC) New Resources and Toolkit

The GPhC have developed supporting resources to help organisations and individuals to find out more about the new standards for the initial education and training of pharmacists. These resources will be useful in helping to explain the changes the new standards will introduce, what they may mean for different people, and the next steps for the implementation of the standards. Find further information on the GPhC website at www.pharmacyregulation.org/initial-training

Foundation Pharmacists

New Interim Foundation Pharmacist Programme (IFPP) Catalogue on the Learning Hub

A key part of the IFPP includes access to a host of online resources to support provisional registrants prepare for the GPhC assessment and launch their careers. An exciting collaboration between the North Foundation Team and HEE's Technology Enhanced Learning (TEL) team utilising the NHS Learning hub has resulted in the creation of a bespoke catalogue of resources. This has ensured ease of access to all IFPP learning content for IFPP trainees and educational supervisors alike. Once registered with the learning hub, the catalogue of resources can be accessed via the following link: <https://learninghub.nhs.uk/catalogue/heeifpp>.

Several key resources within the catalogue were developed specifically to support provisional registrants preparing for the upcoming GPhC assessment. These include: The Exam Game Plan, IFPP Revision Resources for the GPhC Registration Exam, SCRIPT eLearning (safer prescribing and medicines management at www.safeprescriber.org) and Getting Exam Ready videos. The North Foundation Team were instrumental in the development of several of these fantastic resources.

IFPP and Centre for Pharmacy Postgraduate Education (CPPE) Provisionally registered pharmacists

Do you know a provisionally registered pharmacist who is working in community pharmacy? Could they be eligible to receive FREE one to one educational support with their foundation year?

If you do, then encourage them to apply for the FREE CPPE Foundation Pharmacist programme – applications are now open on the [CPPE website](#).

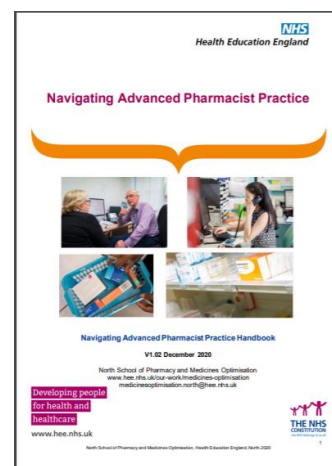
HEE is funding CPPE to deliver foundation training for provisionally registered pharmacists who work in community pharmacy, primary care, and Health in Justice. Find out more information at [CPPE Foundation pharmacist programme 2020/21](#)

Advanced Practice Pharmacists

Navigating Advanced Pharmacist Practice Handbook

The Navigating Advanced Pharmacist Practice handbook was launched in November 2020. The current and all future versions will be published on our Training for Pharmacists web page at www.hee.nhs.uk/our-work/medicines-optimisation/training-pharmacists.

It will be regularly revised to ensure it is up to date with changes in national advanced practice discussions. Initial feedback from individual pharmacists and pharmacy leaders has been positive with regards to describing advanced levels of practice and providing direction for development.



Advanced and Consultant Practice

New Communities of Practice

The national introduction of primary care networks (PCNs) and the new contract Directed Enhanced Services (DES) has led to many changes in the primary care workforce in recent times. As such, many pharmacists and pharmacy technicians have been recruited to this growing sector. This is an exciting development for pharmacy, and we hear that groups are forming to discuss priority issues such as service development and ongoing education and training. Pharmacists who have completed the CPPE Primary Care Education Pathway may be thinking about developing



towards an advanced level of practice. If you want to link in with the School Advanced Practice team for alerts and updates from HEE, including funding opportunities, then please [sign up to the network using our online form](#) or contact us at medicines.optimisation@hee.nhs.uk

Pilot Work

We appreciate that pharmacy teams are under significant pressure at the moment. When the time is right, we will also be facilitating the setting up of communities of practice to support pharmacists on their advanced practice journey. Pilots will be run for two cohorts: advanced pharmacists (North East) and aspiring consultant pharmacists (Yorkshire and Humber). Please contact Anne Henry Anne.Henry@hee.nhs.uk or Amy Vigar Amy.Vigar@hee.nhs.uk for more information.

Royal Pharmaceutical Society (RPS) Advanced Practice Credentialling

The RPS have commenced initial work on the development of Advanced Practice credentialling project. If you would like further information on the development of the advanced pharmacist curriculum and credentialling process or have suggestions for how the RPS can engage with you, please contact Stephen.Doherty@rpharms.com.

Advanced Clinical Practitioner (ACP) Funding 2021/2022

Health Education England (HEE) is offering financial support to help facilitate trainee ACP posts in primary and secondary care. Previously, this has included funding of Advanced Practice training at Higher Education Institutions and a training grant to support other role specific training, such as clinical examination skills, and clinical supervision from medical colleagues.

We are awaiting information about the funding process in North East and Yorkshire and will share the information when it is available. In the North West HEE is welcoming Expressions of Interest from employers for Advanced Practice funding for the academic year **2021/22**. The deadline for submissions in the North West is midday on **15th March 2021** and the outcome of the process will be sent to organisations in **May 2021**. Detailed information has been circulated through our networks, if you have not received this information please contact medicines.optimisation@hee.nhs.uk or sign up to our Advanced Pharmacist Network using our [online form](#).

The North School of Pharmacy and Medicines Optimisation will host webinars to provide information about ACP roles and the funding process for both the North West and North East and Yorkshire when all funding processes have been confirmed. If you would like to receive an invite to these webinars, please sign up to our Advanced Pharmacist Network using the [online form](#).

Pharmacy Technicians and Support Staff

Pre-registration Trainee Pharmacy Technicians (PTPT)

Across the North, the PTPT trainees are just getting settled into their new placements. We have had a 40% increase in cohort numbers for the 2020-2022 intake, incorporating our traditional placements as well as additional cross sector placements. We now have a total of 219 trainees working in all sectors of pharmacy.

Introductory Learning and New Staff Training

Introductory Medicines Optimisation Training is available to all pharmacy trainees and pharmacy support staff, new to medicines optimisation. To find out more and download our workbooks and modules visit our work-based learning webpage at www.hee.nhs.uk/our-work/medicines-optimisation/work-based-learning-programmes

Do you have new pharmacy staff who would benefit from an overview of the role of pharmacy and medicines optimisation in practice? Why not start with the Medicines Optimisation eLearning modules which are available via our [work-based learning webpage](#). With a variety of extra learning materials, including case studies, activities, factsheets, and reflective exercises, they are a must for anyone new to the pharmacy role.

Foundation and Advanced Practice Pharmacy Technicians

In October 2020 we launched our updated Medicines Optimisation Training Programme (MOTP). The programme is a development pathway for pharmacy technicians from all sectors, to develop clinical and technical skills to support foundation and advanced level practice. If you would like to find out more, please visit our [work-based learning webpage](#) or catch up with the information in our [October 2020 Newsletter](#).

Primary Care Pharmacy Education Pathway (PCPEP)

Funded Places Available for Pharmacists and Pharmacy Technicians in the North, not funded through the Directed Enhanced Service Additional Roles Reimbursement Scheme

The School of Pharmacy and Medicines Optimisation is pleased to announce that HEE have agreed to fund a limited number of PCPEP places across the North aimed at pharmacists and pharmacy technicians not funded through the Directed Enhanced Service Additional Roles Reimbursement Scheme (ARRS).

Employers Expression of Interest

Employers are invited to submit an expression of interest (EOI) for a North HEE funded place(s) on CPPE's May cohort. Please use the following link to **submit your EOI by midnight 1st March 2021**. <https://healtheducationyh.onlinesurveys.ac.uk/expressions-of-interest-pcpep-primary-care-pharmacy-edu>



Further Information

To find out more on the PCPEP eligibility requirements including the need for clinical supervision, and protected study time, please visit [CPPE Primary care pharmacy education pathway](#), view the [employers FAQs](#) and also view the [latest newsletters](#).

Webinar 24 February 2021

To help inform employers and potential candidates (not funded through ARRS) about PCPEP, the eligibility requirements, and answer any questions CPPE are hosting a **webinar via Zoom on the 24th February 1-2pm**. To register in advance for this meeting please access the [meeting registration form](#). After registering, you will receive a confirmation email containing information about joining the meeting.

Primary Care Education Pathway (PCPEP) waiting list

If you are employed by a Primary Care Network funded by the Directed Enhanced Service Additional Role Reimbursement Scheme you are eligible for the Primary Care Pharmacy Education Pathway. Due to unprecedented demand, the next cohort booking is likely to start in March 2021. Please apply to the [Primary Care Pharmacy Education Pathway waiting list](#) and as soon this is open CPPE will email you to let you know.

Pharmaceutical Science Training

Science Manufacturing Technician (SMT) Apprenticeship Pilot

Many aseptic/technical services units across the country are experiencing a workforce shortfall. The NHS Improvement Pharmacy Aseptic Services Review identified significant problems not only in recruitment but also in retention and training.

HEE recently invited expressions of interest from NHS Trusts who were interested in participating in a two-year pilot using the Science Manufacturing Technician (SMT) apprenticeship to support the development of a new non-registrant workforce. The SMT Apprenticeship Pilot (including the Level 3 Diploma in the Principles of Aseptic Pharmaceuticals processing) offers a possible solution to the workforce issue by creating a new workforce trained with the specific skills and knowledge needed within aseptic services.

We are pleased to announce that following careful review of the expressions of interest 15 of the 30 available places across England were offered to sites across the North. Well done to all that were successful.

Applications for the Scientist Training Programme – Clinical Pharmaceutical Science

The National School of Healthcare Science is delighted to announce applications for the 2021 Scientist Training Programme opened on 25 January.

[The Scientist Training Programme \(STP\)](#) is a three-year training programme that includes work-based and academic learning. Whilst on the programme trainees will also complete a part-time master's degree at the university offering the chosen specialism.

Trainees will complete the programme and be employed at a local level by an NHS Trust in England on a fixed term training contract salaried at AfC band 6.

To find out more information about the locations of training positions available this year, the job description and person specification visit the National School of Healthcare Science Scientist Training Programme 2021 at <https://nshcs.hee.nhs.uk/programmes/stp/applicants/>. Please note **applications close on Monday 22 February** at 16:00.

Mental Health

Mental Health Champions

HEE have commissioned the release of Mental Health Champions Project Managers from three Mental Health Trusts in the North West. These project managers will work with the Acute trusts in their Integrated Care Systems (ICS) to support the identification and implementation of Mental Health Champions from within Acute trust pharmacy teams.

The need for mental health support for service users and health care staff continues to grow as we move through the pandemic. Mental Health Champions can provide that point of contact to initially recognise and act to reduce mental health medicines related risk, improve patient experience and support staff wellbeing within acute care settings. Plans for similar Mental Health Champion projects in the North East and Yorkshire and Humber regions are being discussed.

Pharmacy Careers

[NHS Health Careers](#) has launched an [interactive resource](#) to highlight pharmacy careers. This interactive PDF provides a great insight into the range of roles available in pharmacy. There is also a new [Career in Pharmacy video](#) covering all career pathways in pharmacy.



Training Resources

Educational Supervisor Webinars

We recently completed the first set of a series of education supervisor webinars, which were a great success. 70 delegates registered across the three different sessions and we have received

some excellent feedback. Due to continued demand, repeat webinars have been scheduled for 2021 and the capacity has been increased to up to 40 delegates for each of the webinars.

- Session 1: Roles & Responsibilities, Action Planning and Assessment 2-4pm 23 Feb or 2 Mar 2021
- Session 2: Effective Feedback and Reflective Writing 1.30-4.30pm 9 Mar or 16 Mar 2021
- Session 3: Supporting Trainees Requiring Additional Support 2-4pm 13 or 20 Apr 2021

Further sessions are planned later in the year and dates will be released soon. Please email medicinesoptimisation.north@hee.nhs.uk for more information.

Centre for Pharmacy Postgraduate Education (CPPE)

Interactive Learning Resources

Please find the latest eLearning resources for self-study from CPPE which include:

[Introduction to genomics in pharmacy](#)

[NHS Discharge Medicines Service](#)

[Remote consultation skills e-learning](#)

[Shared decision making](#)

[Quality Improvement – an introduction for pharmacy professionals](#)

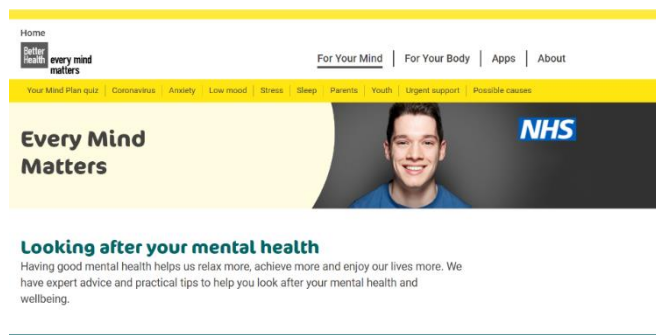
See also CPPE Jan-March 2021 supplement provided with this newsletter.

Public Health

Every Mind Matters 2021

A new campaign has been launched to support the nation's mental health during the pandemic.

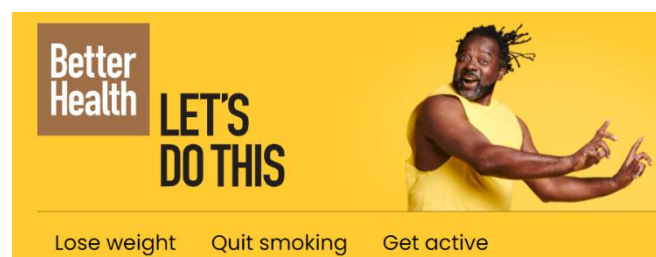
Every Mind Matters now includes an updated mind plan and information on Coronavirus and mental wellbeing. Visit www.nhs.uk/oneyou/every-mind-matters for more support and advice.



Better Health 2021

The Better Health campaign has returned this year with positive and motivating messages to support us all to take action to improve our health.

For more resources visit www.nhs.uk/better-health



We hope you have enjoyed this edition of the newsletter.
If you would like to hear more about a particular topic, please contact
medicinesoptimisation.north@hee.nhs.uk